

Safeguarding Policy Statement

Because of the nature of the work undertaken by Northampton Town Community Trust (NTFC CT), it is required by law to have in place robust safeguarding policies and procedures to ensure the protection of children, young people and adults at risk. To ensure that NTFC CT meets that duty - and as part of a proactive, integrated and consistent approach to safeguarding - the organisation has developed a Safeguarding Handbook.

What is safeguarding?

Safeguarding is the action that is taken to promote the welfare of children, young people and adults at risk and protect them from harm. Safeguarding means protecting people from abuse, maltreatment, neglect, harm and/or exploitation. Through NTFC CT setting up and following good safeguarding policies and procedures, it means that children, young people and adults at risk - that come into contact with our organisation - are protected from those that might pose a risk. All organisations that work with (or come into contact with) children, young people and adults at risk are required to have safeguarding policies and procedures to ensure that everyone - regardless of their age, gender, religion or ethnicity - can be protected from harm.

NTFC CT's Safeguarding Ethos

NTFC CT will always seek to provide protection to any person that receives our services. To this end NTFC CT will provide staff and volunteers with guidance on procedures they should adopt in the event that they suspect a person may be experiencing, or be at risk of, harm. NTFC CT believes that no one should ever experience abuse of any kind. NTFC CT has a responsibility to promote the welfare of all children, young people and adults at risk to keep them safe. NTFC CT are committed to work in a way that protects them. This **Safeguarding Policy Statement** applies to everyone that comes into contact with NTFC CT - including as applicable - the Board of Directors & Executive Team, Senior Managers, Staff, Agency Staff, Contractors, Suppliers, Volunteers, Students on work experience, as well as anyone else working on behalf of NTFC CT. This policy also applies to any other person that engages with the work of NTFC CT and includes parents, carers, families and other visitors to NTFC CT premises.

Safeguarding at NTFC CT

NTFC CT places the safeguarding of children, young people and adults at risk as its prime focus and has developed full safeguarding policies and procedures. To underpin the approach, NTFC CT ensures all of its management team, staff members and volunteers have been fully trained in safeguarding to enable the organisation to live and breathe its approach. **In developing NTFC CT's safeguarding policies and procedures, the organisation has adopted the following three-part safeguarding strategy which focuses on:**

1. Getting the right people involved with NTFC CT

This is achieved through adherence to NTFC CT's Safer Recruitment Policies and Procedures.

2. Creating a safe environment for children, young people & adults at risk

This is achieved by providing all required safeguarding training, support and best practice advice; and further guidance by the effective communication of NTFC CT's Codes of Conduct.

3. Promoting clear systems to deal with any safeguarding concerns

This is achieved through implementation of all NTFC CT's policies and procedures relating to safeguarding.

A full copy of NTFC CT's Safeguarding Handbook is available by speaking with (or contacting) the NTFC CT person responsible for safeguarding.

Any person with a safeguarding concern or complaint - or who requires safeguarding support and advice - should not hesitate to contact the appropriate member of NTFC CT's designated Safeguarding Team as detailed on the following page...

NTFC CT's Internal Safeguarding Contacts

Board Safeguarding Lead/Senior Safeguarding Manager

Name	David Croot	
Job Title	Trustee	
Telephone Contact	Landline: 01604 890719	Mobile: 07970 894101
Email	croot_david@yahoo.com	

Designated Safeguarding Officer & Nominated Manager for Adults

Name	Simon Collins	
Job Title	Operations Manager	
Telephone Contact	Landline: 01604 683726	Mobile: 07990 483444
Email	simon.collins@ntfc.co.uk	

Deputy Designated Safeguarding Officer & Nominated Manager for Adults

Name	Damon Fox	
Job Title	Business Development Manager	
Telephone Contact	Landline: 01604 683726	Mobile: 07915 318999
Email	damon.fox@ntfc.co.uk	

E-Safety Coordinator

Name	Eadie Simons	
Job Title	Impact Officer	
Telephone Contact	Landline: 01604 683726	
Email	eadie.simons@ntfc.co.uk	

Responsible Person for Health & Safety

Name	Phillip Smith	
Job Title	Chief Executive Officer	
Telephone Contact	Landline: 01604 683726	Mobile: 07900 312894
Email	phillip.smith@ntfc.co.uk	

Responsible Person for Data Protection

Name	Eadie Simons	
Job Title	Impact Officer	
Telephone Contact	Landline: 01604 683726	
Email	eadie.simons@ntfc.co.uk	

Anyone with a safeguarding concern - and who would prefer not to speak directly with a member of our safeguarding team - should seek the appropriate support and guidance from the numbers below:

Other Useful Safeguarding Contacts

Local Police	Emergency 999 & Non-Emergency 101
NSPCC Helpline	0808 800 5000 or help@nspcc.org.uk
ChildLine	0800 1111 (or text phone 0800 400 222) or www.childline.org.uk